



**Blessed
Christopher Wharton**
CATHOLIC ACADEMY TRUST



Teacher

Fixed Term from September 2026 until July 2027
(Maternity Cover)
Salary: M1 - UPS3 (dependent on experience)
Full Time

The Academy Council and St Winefride's School are looking for an inspirational and caring Teacher to join our outstanding Catholic School to start in September 2026.

St Winefride's provides an exciting opportunity for individuals enthusiastic about enhancing life opportunities for young people. We are seeking a devoted and professional teacher to create the best possible learning experiences for our children.

Applicants are warmly invited to visit the school. For further details please contact:

Mrs L Shaw (School Business Manager) on 01274 677705 or l.shaw@win.bcwcacat.co.uk

Application forms are available from the school website on www.stwinefridesprimary.co.uk. Please note all completed application forms must be posted/ emailed directly to the school.

Only CES application forms will be accepted.

Closing date for applications:

23 June 2026 9am

Interviews:

24 June 2026



The school is committed to a rigorous implementation of our safeguarding policy. All successful applicants will be subject to pre-employment checks and an enhanced DBS check, prior to a formal offer of employment being made. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exception Order 1975, 2013 and 2020

The Role

As a Primary school teacher you will be an outstanding classroom practitioner who consistently demonstrates the highest standards of delivery. You should be fully committed to raising attainment across the whole school/ specify key stages and across all subjects that you are required to teach. You will be acutely aware of the strategies required to achieve the highest standards within your specialist subject area/ across the curriculum.



You may from time to time be required to undertake other duties commensurate with the grade and level of responsibility defined in this job description.

As a Classroom teacher you will, at all times, be mindful of, and adhere to, the Professional Standards for Teachers and the Career Stage expectations negotiated and adopted by the school at any time.

In addition, for Teachers paid on the Upper Pay Range (UPR), your achievements and contribution to an educational setting should be substantial and sustained.

At St Winefride's, we offer:

- A committed and enthusiastic staff team
- Relevant training
- Supportive leadership team and parents
- A caring, loving and nurturing environment
- Happy children
- Employee Assistance Programme
- Golden Ticket for staff wellbeing
- Networking opportunities across the Trust

Awarded **OUTSTANDING** in our Section 48 in March 2026.

[Click here to see the report.](#)



Person Specification

Experience	Essential or Desirable
Proven record of success as an outstanding Teacher	E
An understanding and demonstration of barriers to learning and how those may be overcome	E
Experience of managing student performance and intervention strategies to raise performance	E
Experience of safeguarding and additional educational needs	E
Previous teaching within primary education	E
Experience of working alongside employer partners to achieve learning objectives	E
Provide evidence of having previously spoken at an Advanced Threshold Level	E

Qualifications	Essential or Desirable
Honours Degree or equivalent in relevant subject	E
QTS Status	E
Willingness to participate in relevant CPD	E

Person Specification

Knowledge/Skills	Essential or Desirable
Excellent literacy, numeracy and IT Skills	E
Ability to plan and deliver high-quality, engaging lessons that meet the needs of all pupils, including those with SEND and EAL	E
Secure knowledge of the National Curriculum for Primary Education and age-related expectations	E
Ability to analyse pupil progress data and use this to plan targeted interventions and support pupil progress	E
Strong classroom management skills and the ability to create a positive, inclusive and purposeful learning environment	E
Knowledge of effective behaviour management strategies consistent with whole-school policy	E
An understanding of the needs of a multicultural society	E
Ability to adapt teaching strategies to support pupils with additional educational needs, disabilities or barriers to learning	E
Understanding of safeguarding responsibilities, child protection procedures and the role of the teacher in promoting pupil welfare	E
Ability to work collaboratively with colleagues, support staff and external professionals to support pupil development	E
Ability to communicate effectively with parents and carers regarding pupil progress and wellbeing	E
Strong organisational and time management skills, including the ability to prioritise workload and meet deadlines	E
Ability to contribute positively to the Catholic ethos and values of the school	E



**Blessed
Christopher Wharton**
CATHOLIC ACADEMY TRUST



Unlocking Opportunities: Our Offer to You



Employee Assistance Programme

Telephone counselling and mental health support is available through our EAP app with Sonder.



24/7 GP Service

Instant and 24/7 medical advice from registered nurses and access to virtual GP appointments and prescriptions



Excellent Professional Development Opportunities:

Grow your skills and advance your career with our commitment to providing outstanding professional development opportunities.



Vivup Lifestyle Benefits:

Enjoy a range of high street discounts through Vivup.



Excellent Pension Scheme:

Secure your future with our excellent pension scheme, ensuring financial stability in the long term.



Regular Learning Days:

Networking with peers off site with a range of inspirational, external speakers on a termly basis.



Positive Work Environment:

Experience a positive work culture that values your contributions and fosters a sense of belonging and fulfilment.



Opportunity to Make a Difference:

Be part of something meaningful by contributing to projects and initiatives that have a positive impact on our community and beyond.



Staff Awards

Annual Staff Awards where outstanding performance is acknowledged and awarded.